



Notice of Privacy Practices

Effective Date: April 14, 2003

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY

(1) Purpose: U.S. Renal Care, Inc. and its staff, employees, volunteers and all of its affiliated entities, dialysis facilities and related operations; operating as a Single Affiliated Covered Entity (referred to collectively as USRC), follow the privacy practices described in this Notice. USRC is required by law to maintain the privacy of your protected health information (PHI) and will maintain your medical information in a confidential manner. However, USRC must use and disclose your medical information to the extent necessary to provide you with quality health care. To do this, USRC must share your medical information as necessary for treatment, payment and health care operations.

(2) What Are Treatment, Payment, and Health Care Operations? Treatment includes sharing information among health care providers involved in your care. For example, your physician may share information about your condition with the pharmacist to discuss appropriate medications, or with radiologists or other consultants in order to make a diagnosis. USRC may use your medical information as required by your insurer or HMO to obtain payment for your treatment and stay. We also may use and disclose your medical information to improve the quality of care, for example, for review and training purposes.

(3) How Will USRC Use My Medical Information? Your medical information may be used or disclosed, unless you ask for restrictions on a specific use or disclosure, for the following:

- USRC Directory, which may include your name, general condition, and your location.
- Religious affiliation, to a chaplain or member of the clergy.
- Family members or close friends who may consent to your treatment or who are involved in the payment for your treatment.
- American Red Cross (or a government disaster relief agency) if you are involved in a disaster relief effort.
- Appointment reminders.
- To inform you of treatment alternatives or benefits/services related to your health that may be of interest to you. (Prior to sending, you will have an opportunity to refuse to receive any information or opt out if USRC is paid for sending such a communication.)
- Used (or disclosed to a business associate) for fundraising activities, but such information will be limited to your name, address, phone number, and the dates you received services at USRC. (You will have an opportunity to refuse to receive these communications.)
- As required by law.
- Public health activities, including disease prevention, injury or disability; reporting births and deaths; reporting child abuse or neglect; reporting reactions to medications or product problems; notification of recalls; infectious disease control; notifying government authorities of suspected abuse, neglect or domestic violence (if you agree or as required or authorized by law).
- Health oversight activities, *e.g.*, audits,

inspections, investigations, and licensure.

- Lawsuits and disputes. (We will attempt to provide you advance notice of a subpoena before disclosing the information.)
- Law enforcement (*e.g.*, in response to a court order or subpoena)
- To coroners and medical examiners.
- Organ and tissue donation.
- Certain research projects approved by an Institutional Review Board.
- To prevent a serious threat to health / safety.
- To military command authorities if you are a member of the armed forces.
- National security and intelligence activities.
- Protection of the President or other authorized persons for foreign heads of state, or to conduct special investigations.
- Inmates. (Medical information about inmates of correctional institutions may be released to the institution.)
- Workers' Compensation. (Your medical information regarding benefits for work-related illnesses may be released as appropriate.)
- To carry out treatment, payment, and health care operations functions through business associates, *e.g.*, to install a computer system.
- As required for statistical and funding purposes by the Dialysis councils, ESRD Networks, and the Center for Medicare and Medicaid Services (CMS).
- To report a breach to you or others, such as Health and Human Services (HHS).

Certain types of information may be subject to additional restrictions on disclosure, such as AIDS test results and psychotherapy notes.

(4) Your Authorization Is Required for Other Disclosures. Except as described above, we will not use or disclose your medical information unless you authorize (permit) USRC in writing to disclose your information. You may revoke your permission, which will be effective only after the date of your written revocation.

(5) You Have Rights Regarding Your Medical Information. You have the following rights regarding your medical information, provided that you make a written request to invoke the right on the form provided by USRC:

- **Right to request restriction.** You may request limitations on your medical information we use or disclose for health care treatment, payment, or operations (*e.g.*, you may ask us not to disclose that you have had a particular surgery). We are not required to agree to your request, unless you are asking to restrict the use and disclosure of your PHI to a health plan pertaining solely to a health care item or service for which you have paid "out-of-pocket" in full. If we agree, we will comply with your request unless the information is needed to provide you with emergency treatment.
- **Right to confidential communications.** You may request communications in a certain way or at a certain location, but you must specify how or where you wish to be contacted.
- **Right to inspect and copy.** You have the right to inspect and copy your medical information regarding decisions about your care. If such information is maintained in an Electronic Health Record (EHR), your access rights include the right to a copy in an electronic format. We may charge a fee for copying, mailing and supplies. Under limited circumstances, your request may be denied; in some cases you may request review of the denial by another licensed health care professional chosen by USRC. USRC will comply with the outcome of the review.
- **Right to request amendment.** If you believe that the medical information we have about you is incorrect or incomplete, you may request an amendment on the form provided by USRC, which requires certain specific information. USRC is not required to accept the amendment.
- **Right to accounting of disclosures.** You may request a list of the disclosures of your medical information that have been made to persons or entities in the past six years. Such list will not

include disclosures made pursuant to an authorization or for treatment, payment, and health care operations (unless such disclosures are made through an EHR in which case an additional accounting may be provided to you in accordance with applicable law). The right to an accounting is subject to other exceptions, restrictions and limitations. After the first request, there may be a charge.

- **Right to a copy of this Notice.** You may request a paper copy of this Notice at any time, even if you have been provided with an electronic copy. You may obtain an electronic copy of this Notice at our web site, www.usrenalcare.com.

(6) State-Specific Requirements: Many states have requirements for reporting including population-based activities relating to improving health or reducing health care costs. Some states have separate privacy laws that may apply additional requirements regarding: HIV/AIDS; mental health; genetic tests; alcohol and drug abuse; sexually transmitted diseases and reproductive health information; and child or adult abuse or neglect, including sexual assault. If the state law is more stringent than the federal law, the state law preempts the federal law.

(7) Requirements Regarding This Notice. USRC is required by law to provide you with this Notice. We will be governed by this Notice for as long as it is in effect. USRC may change this Notice, and these changes will be effective for medical information we have about you as well as any

information we receive in the future. Each time you register at USRC for health care services, you may receive a copy of the Notice in effect at the time.

(8) Complaints. If you believe your privacy rights have been violated, you may file a complaint with USRC or with the Secretary of the United States Department of Health and Human Services. *You will not be penalized or retaliated against in any way for making a complaint.*

Contact the USRC Compliance and Privacy Officer at (214) 736-2735 if:

- you have a complaint or you have any questions about this Notice; or
- you wish to request restrictions on uses and disclosures for health care treatment, payment, or operations; or
- you wish to obtain a form to exercise your individual rights described in paragraph.

Complaints regarding violations of privacy rights can be sent in writing to:

U.S. Renal Care, Inc.
2400 Dallas Parkway, Suite 350
Plano, Texas 75093
Attn: Privacy Officer

**Confidential Compliance Fax: 214-736-2736, or
Compliance@usrenalcare.com**

Revised 2011